

**STATE OF NEW YORK
SUMMARY OF WAGE ORDER RATES AND ALLOWANCES
FOR THE HOTEL INDUSTRY**

| | Effective 1/1/05 | Effective 1/1/06 | Effective 1/1/07 | Effective 7/24/09 |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <u>Basic Minimum Hourly Rate</u> | \$6.00 | \$6.75 | \$7.15 | \$7.25 |
| <u>Tip Allowance (per hour)</u> | | | | |
| Food Service Workers* | \$2.15 | \$2.40 | \$2.55 | \$2.60 |
| All other workers (all year <u>and</u> resort hotels) | \$1.35 1.90 | \$1.50 2.15 | \$1.60 2.30 | \$1.60 \$2.35 |
| All other workers (resort hotels only) | \$2.40 | \$2.70 | \$2.85 | \$2.90 |
| Chambermaids (resort hotels only) | \$.95 1.90 | \$1.05 2.15 | \$1.10 2.30 | \$1.10 2.35 |
| <u>Uniform Maintenance Rate (per week)</u> | | | | |
| Over 30 hours | \$7.45 | \$8.40 | \$8.90 | \$9.00 |
| Over 20 to 30 hours | 5.90 | 6.60 | 7.00 | 7.10 |
| 20 hours or less | 3.55 | 4.00 | 4.25 | 4.30 |
| <u>Per Meal Allowance</u> | | | | |
| Food service workers* earning a cash wage of \$3.85 per hr. effective 1/1/05; \$4.35 per hr. effective 1/1/06; \$4.60 per hr. effective 1/1/07; \$4.65 per hr. effective 7/24/09 | | | | |
| All year hotels | \$1.85 | \$2.00 | \$2.10 | \$2.10 |
| Resort hotels (non-resident) | 2.40 | 2.60 | 2.70 | 2.75 |
| All other workers | | | | |
| All year hotels | \$2.05 | \$2.30 | \$2.45 | \$2.50 |
| Resort hotels (non-resident) | 2.70 | 3.00 | 3.20 | 3.25 |
| <u>Lodging Allowance</u> | | | | |
| Per Hour (non-food service) | \$.30 | \$.35 | \$.35 | \$.35 |
| Lodging and 3 meals (resort hotels only) | | | | |
| Food service workers* earning a cash wage of \$3.85 per hr. effective 1/1/05; \$4.35 per hr. effective 1/1/06; \$4.60 per hr. effective 1/1/07; \$4.65 per hr. effective 7/24/09 | \$12.10 | \$13.10 | \$13.60 | \$13.75 |
| All other workers | 13.45 | 15.15 | 16.05 | 16.25 |
| <u>Executive and Administrative Exemption</u> | | | | |
| Minimum weekly salary required | \$450.00 | \$506.25 | \$536.10 | \$543.75 |

* A "food service worker" means an employee primarily engaged in the serving of food and beverages to guests, patrons or customers in the hotel or restaurant industry, including, but not limited to, wait staff, bartenders, captains and busing personnel; and who regularly receive tips from such guests, patrons or customers.